A regular meeting of the City Council was held on Monday, March 10, 2014, at 7:00 p.m., and opened with the Pledge of Allegiance to the flag.

The following were present: Councilmembers Clark, Arora, Robson, Theokas, and Grano and Mayor Heenan

Also present: Dale Krajniak, City Manager, Jane M. Blahut, Finance Director/Clerk, and Dennis J. Levasseur, City Attorney

Excused Absence: Councilmember Denner

COUNCIL MEETING – MARCH 10, 2014

Mayor Heenan presented to Council for consideration the minutes of January 27, 2014 for approval, as presented.

Motion by Councilmember Grano, supported by Mayor Heenan, to approve the minutes of January 27, 2014, as presented.

AYES: Councilmembers Clark, Arora, Robson, Theokas, and Grano, and Mayor Heenan

NAYS: None

Excused Absence: Councilmember Denner

C.D.B.G. FUNDING

Mayor Heenan and Council opened for consideration the Public Hearing for the proposed allocation of the 2014 C.D.B.G. funding for review and approval. The proposed allocation is as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sewer Repairs</td>
<td>$37,949.40</td>
</tr>
<tr>
<td>Senior Services (SOC)</td>
<td>$11,831.50</td>
</tr>
<tr>
<td>Joint Grosse Pointe Senior Housing Rehabilitation (SOC)</td>
<td>$11,831.50</td>
</tr>
<tr>
<td>Administration</td>
<td>$5,900.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$67,512.40</td>
</tr>
</tbody>
</table>

Finance Director noted the C.D.B.G. funding has been reduced by approximately 10% from 2013 funding levels.

Hearing no comment, the Public Hearing on the 2014 C.D.B.G. funding closed.

Motion by Mayor Heenan, supported by Councilmember Arora, to accept and approve the allocation of the 2014 C.D.B.G. funds as indicated.

AYES: Councilmembers Clark, Arora, Robson, Theokas, and Grano, and Mayor Heenan

NAYS: None

Excused Absence: Councilmember Denner
WAYNE COUNTY HAZARD MITIGATION PLAN

Mayor Heenan presented to Council for consideration a resolution adopting the Wayne County Hazard Mitigation Plan.

WHEREAS, Wayne County and its communities are at risk of natural, technological and human hazards; and

WHEREAS, the Disaster Mitigation Act of 2000 requires communities to have a five-year Hazard Mitigation Plan approved by the Federal Emergency Management Agency (FEMA) in order to receive funds made available through certain mitigation grant programs; and

WHEREAS, the Wayne County Hazard Mitigation Plan, prepared in cooperation with the Wayne County communities, identifies the hazard threats to the County and feasible mitigation projects to minimize hazard impacts; and

WHEREAS, the contents of the Hazard Mitigation Plan were reviewed by, and received input from, residents and local officials representing the local unity of government within Wayne County,

NOW, THEREFORE, BE IT RESOLVED, that the Grosse Pointe Park Council hereby adopts the Wayne County Hazard Mitigation Plan (dated August 5, 2013) pursuant to the Code of Federal Regulations Title 44 Chapter 1 Subchapter D Part 201 Section 201.6.c.5.

Motion by Mayor, supported by Councilmember Arora, to adopt a resolution for the Wayne County Hazard Mitigation Plan for the City of Grosse Ponte Park

AYES: Councilmembers Clark, Arora, Robson, Theokas, and Grano, and Mayor Heenan
NAYS: None
Excused Absence: Councilmember Denner

FINANCE REPORT – NOVEMBER & DECEMBER, 2013

Councilmember for Finance Theokas presented to Council for consideration the invoices exceeding $5,000 for the months of November and December, 2013, for approval as presented.

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Description</th>
<th>Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.T. &amp; T. Global</td>
<td>911 telephone equipment</td>
<td>$101,000</td>
</tr>
<tr>
<td>PMI Inspections</td>
<td>Inspections for November</td>
<td>$25,804</td>
</tr>
<tr>
<td>Water Commissioners</td>
<td>Waste water service, Nov &amp; Dec</td>
<td>$175,189</td>
</tr>
<tr>
<td>Bodman, LLP</td>
<td>Retainer, pros attorney fee, misc.</td>
<td>$35,042</td>
</tr>
<tr>
<td>Rizzo Services – Recycling</td>
<td>December, January &amp; February</td>
<td>$33,612</td>
</tr>
<tr>
<td>Rizzo Services – Refuse</td>
<td>December, January &amp; February</td>
<td>$77,541</td>
</tr>
<tr>
<td>Spina Electric</td>
<td>Repair pumps and backspin</td>
<td>$14,874</td>
</tr>
<tr>
<td>City of Grosse Pointe Farms</td>
<td>Radio July-Dec 2013</td>
<td>$24,015</td>
</tr>
<tr>
<td>Water Commissioners</td>
<td>November &amp; December water</td>
<td>$159,087</td>
</tr>
</tbody>
</table>
Motion by Councilmember Theokas, supported by Councilmember Robson, to approve the invoices exceeding $5,000 for the months of November and December, 2013, in accordance with Section 2.249 of the Charter

AYES: Councilmembers Clark, Arora, Robson, Theokas, and Grano, and Mayor Heenan
NAYS: None
Excused Absence: Councilmember Denner

EXECUTIVE COMMITTEE SESSION

Mayor Heenan requested that an Executive Committee Session be held immediately following the regular meeting to discuss Labor Contract Negotiations.

Motion by Mayor Heenan, supported by Councilmember Theokas, that an Executive Committee Session be held immediately following the regular meeting to discuss Labor Contract Negotiations

AYES: Councilmembers Clark, Arora, Robson, Theokas, and Grano, and Mayor Heenan
NAYS: None
Excused Absence: Councilmember Denner

CITIZEN COMMENT

THEATER:
Lisa Kyle, resident of Pemberton expressed her gratitude to the Grosse Ponte Park Foundation and administration for the addition of the second movie theater. She stated a venue to provide a greater variety of movies is an amenity many residents will enjoy.

Resident of 511 Barrington expressed concern regarding the parking for a second theater. He noted that the overflow parking lot during the summer is usually full and inquired where will residents park.

City Manager noted the second theater will reduce approximately five parking spots. Plans and specifications for the footing and exterior plan should be available at City Hall this week.

SNOW:
Resident stated the excessive snow has caused parking concerns throughout the City. He inquired if a policy would be considered to mandate households who have driveways to park their vehicles in the driveway to allow the snow plows to remove the snow entirely. He noted when cars are left parked in the street, the plows have to go around them, and with this exceptionally cold winter the snow has not melted and created a hazard.

Director Hiller stated that is very difficult due to the varying street widths throughout the City.

WATER PLANT:
Resident of Lakepointe inquired when the City of Grosse Pointe Park would pursue building a water plant.

City Manager stated previously permits had been obtained, and additional ones are in the process.
Mayor Heenan stated that Genesee County is considering opting out of the Detroit Water System which would increase fees for all participants in the DWSD system. Also talks continue with DWSD to consider the sale of the system, which would result in increases as well.

RENTAL MARKET:
Resident of Balfour stated the residential rental program has improved the area significantly in the last two years. He noted he owns 8 rental properties and the change is very welcome.

With no further business, the meeting adjourned.

The meeting reconvened to open door session

LABOR REVIEW

<table>
<thead>
<tr>
<th></th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dispatchers</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td></td>
<td>1%</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>Clerical and DPW:</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>City Manager/Finance Director</td>
<td>2.5%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

City Manager stated that the additional 1% was provided for the additional responsibilities due to the consolidation of Grosse Pointe Park and Grosse Pointe City Dispatch Departments. Also he noted the dispatchers were provided a $750 signing allowance to extend the contract for the previous six months.

City Manager stated employee concessions included the pension multiplier to be reduced to 2% with a 4.5% contribution for employees hired after March 1, 2014. Also a Health Care Savings Program (HCSP) has been established for employees hired after March 1, 2014, whereby employees would be required to contribute 2% of base wage into a HCSP, the City to match 2% of base wage to be contributed into the individual HCSP account and at retirement health care provided by the City would be eliminated. These concessions will significantly reduce the City’s long term liability costs.

During the last five years employees received three 1% increases. With the three 3% increases, it averages 1.68% annually. The Consumer Price Index for 2014, is 1.6%.

City Manager stated the City will continue the opt out provision and will require all active employees a $4,000 deductible for a two person/family coverage and a $2,000 deductible for a single person coverage.

Motion by Councilmember Clark, supported by Mayor Heenan, to approve the salary and all benefit changes as recommended.

AYES: Councilmembers Clark, Arora, Robson, Theokas, and Grano, and Mayor Heenan
NAYS: None
Excused Absence: Councilmember Denner
KERCHEVAL AVENUE:

City Manager noted parking improvements will begin in the next two weeks along Kercheval Avenue to provide necessary parking.